

2016 USW Negotiations  
Trickle Creek Lodge

## **TENTATIVE AGREEMENT REACHED**

### **RATIFICATION MEETING**

Following six days of bargaining between your USW Local 1-405 Bargaining Committee and Trickle Creek Lodge/Resorts of the Canadian Rockies this past fall from late September into December of 2016, a tentative 3-year agreement has been reached.

Your USW Negotiating Committee is recommending acceptance of the memorandum.

- Wages – 5% increase over three years (2% - 1<sup>st</sup> year; 1.5% - 2<sup>nd</sup> year; and 1.5% in the 3<sup>rd</sup> year); retroactive to beginning of the contract October 1.
- Establishment of a Health and Welfare Expense Compensation of \$0.20/per hour worked; administered by the Union; retro to beginning of the contract, October 1.
- Increase to Vacation Entitlement for F/T employees who have reached 14 years of service to five (5) weeks and 10% of gross earnings.
- Improved Bereavement Leave Language: Aunts and Uncles – 1 paid day; Pets – 1 unpaid day.
- Establishment of Domestic/Family Violence Leave language
- EFAP (Employee, Family Assistant Program); Joint development of communication process to help employees in need.
- Union membership upon date of hire (currently membership followed 30 calendar days).

***Steelworkers***

**Local 1-405  
Kootenays**



Please contact the Local Union if you do not receive a copy of the bulletin or would like a copy of the memorandum prior to the meeting.

## Meeting Time and Date

The Ratification Vote and Meeting will take place in the Steeples Room of the Trickle Creek Lodge.

**WEDNESDAY, JANUARY 18, 2017; 4:30-5:30PM – Steeples Room**

Please attend this important meeting and cast your vote.

You USW Local 1-405 Bargaining Committee:

Cassidy Stephens – Chair of the Trickle Creek Lodge Union Committee along with Jeff Bromley, Financial Secretary of USW Local 1-405 and lead negotiator.

# Vote Yes!

If you would like more information via e-mail, please send a quick message to Jeff Bromley at [jbromley@steelworkers1-405.ca](mailto:jbromley@steelworkers1-405.ca)