

USW/KSCU Negotiations  
Re: USW 1-405 & 9705

## **KSCU USW Staff vote 94% in favour of Strike action.**

### ***USW Bargaining Committee agrees to meet with provincial mediator.***

Following extensive meetings with the unionized staff at Kootenay Savings Credit Union, the members voted **94%** in favour of strike action. From the 110 unionized staff at the Trail, Castlegar, Fruitvale, Salmo, South Slocan, Kaslo and Kimberley locations, a strong message has been sent to the employer.

On top of the strong mandate from the membership, your USW Bargaining Committee is still committed to achieving a fair collective agreement. The committee has agreed to meet with provincial mediator Dave Schaub from the Labour Relations Board at a date that has yet to be determined but should be finalized shortly.

“It remains our goal to get a fair deal for our members without job action,” said USW Staff Rep and lead negotiator Dean Lott. “But any deal cannot include any language that sacrifices the language that protects their pension as it is today.”

“It’s a very tough pill to swallow for our members to have no wage increases on the table save for 1% in the 3<sup>rd</sup> year,” continued Lott. “They want to cap our members’ benefits and offer little or no wage increase. The cost of living is going up; groceries, gas; the price of everything is going up and much more than the 1.8% that seems to be the “cost of living” these days. And this is a Credit Union that is doing just fine financially, having reported a \$2.3 million profit in 2015.”

The committee expects the dates for mediation to be finalized shortly.

Your USW Bargaining Committee at the bargaining table: Dean Lott – USW Staff Rep; Jeff Bromley - USW Local 1-405 Financial Secretary/Business Agent; Mike Mozak – USW Local 9705 President; Lisa Shepherd – Trail Branch, Brenda Bortolussi – Castlegar Branch; Ford Harrison – Kimberley Branch; Amanda Gibb – Castlegar Branch; Lee-Ann Fike – Central Admin, Trail.