

USW/City of Kimberley Negotiations  
USW 1-405

## **Final Offer Vote – Rejected by a 93% margin**

### ***City serves 72-hour lockout notice***

Following a resounding rejection of the City of Kimberley's final offer vote Thursday afternoon in Kimberley, the City has served 72-hour lockout notice with the intention of locking out the unionized staff at the City of Kimberley.

The final offer was rejected by a 93% margin, 65-5 with 70 members casting their vote. A clear message was sent to the city that the offer was substandard, confusing, contained mistakes and was not negotiated or endorsed by the union.

Shortly after the results of the vote was tabulated, the union received a letter from the city serving the union and our members 72-hour lockout notice.

The union communicated to the city that our bargaining committee is ready to return to the bargaining table anytime to negotiate a fair collective agreement. Unfortunately, the city has chosen to initiate a work stoppage starting Sunday afternoon or Monday, depending on when the Labour Relations Board receives the notice.

The union will advise of the expiry of 72-hour deadline.

The Bargaining Committee will be meeting to go over the next steps in preparation for the city-initiated job action.